

Job Title: Staff Nurse

Organization: TB Alert India (TBAI)

Position: Staff Nurse

No. of Positions: 2

Location: Hyderabad, Telangana

Employment Type: Full-time

Reporting To: Field Supervisor

Last date for application: 15th Sep 2026

About TB Alert India: TB Alert India is a not-for-profit organization headquartered in Hyderabad, has been an active partner in supporting the National TB Elimination Programme (NTEP) and general health functionaries for over two decades. We work to bridge the gaps between communities and the healthcare system across eight states in India. Our focus areas include providing person-centric TB care, specialized services for children with TB, and integrated care for individuals with co-morbidities such as diabetes, HIV, and other lung-related infections.

TBAI collaborates closely with local governments, community leaders, industries, frontline health care workers and associations to deliver impactful, community-based interventions. In last 3 years, we have directly reached over 1,00,000 beneficiaries and indirectly impacted more than 9–10 lakh people across our operational states.

Staff Nurse – Position Overview

TB Alert India (TBAI) is seeking applications from qualified, motivated, and experienced candidates to support the implementation of community-based health interventions, with a particular focus on Non-Communicable Diseases (NCDs), including Diabetes and Hypertension, as well as Tuberculosis (TB).

The Staff Nurse will play a key role in delivering quality community-based health services through health camps, clinical screening and support, community outreach, referral and follow-up services, and capacity building of Community Health Workers (CHWs). The position will work closely with the project and field teams to ensure effective identification, linkage to care, treatment support, and follow-up of individuals with TB, Diabetes, Hypertension, and other priority health conditions.

The Staff Nurse will also contribute to health education, community mobilization, documentation, data reporting, and strengthening linkages between community-level services and government to promote continuity of care and improved health outcomes.

Key Responsibilities:

- Support the organization of community health camps for TB and NCD screening and service delivery.
- Work closely with the Medical Officer/Doctor during health camps and support clinical assessments and patient management.
- Conduct basic clinical assessments, including blood pressure and blood glucose monitoring, as per project protocols.
- Explain screening and investigation reports to beneficiaries in coordination with the Medical Officer.

- Dispense and administer medicines as prescribed by the Medical Officer, following appropriate clinical and safety protocols.
- Identify individuals requiring further evaluation and facilitate referral and linkage to appropriate health facilities.
- Provide counselling to beneficiaries on TB, NCDs, medication adherence, risk reduction, and follow-up.
- Conduct capacity-building sessions, orientation programmes, and on-site mentoring for CHWs.
- Strengthen CHWs' skills in screening protocols, infection prevention and control, basic clinical assessments, counselling, referral, and follow-up.
- Maintain accurate clinical records, camp documentation, referrals, and follow-up information.
- Coordinate with Field Supervisors, CHWs, government health facilities, and other project stakeholders to ensure continuity of care.
- Undertake regular field visits and support other programme activities as required.

Educational Qualification & Experience

- B.Sc. Nursing or General Nursing and Midwifery (GNM) from a recognized institution.
- 2–3 years of experience in clinical services, community health, public health programmes, or a related field.
- Experience in TB, NCD, community-based health programmes, or working with government health systems will be an advantage.
- Valid nursing registration with the relevant State Nursing Council is required.

Key Skills & Competencies:

- Good clinical and community health skills.
- Ability to conduct basic health assessments and support screening activities.
- Strong counselling and interpersonal communication skills.
- Ability to train, mentor, and support CHWs effectively.
- Good understanding of infection prevention and control practices.
- Ability to work collaboratively with Medical Officers, health workers, government officials, and community stakeholders.
- Good documentation, reporting, and record-keeping skills.
- Proficiency in Telugu and English; knowledge of Hindi will be an advantage.
- Willingness to undertake regular field travel and work in community settings.
- Commitment to maintaining confidentiality, professionalism, and respectful engagement with beneficiaries.

Remuneration: The compensation for the above-mentioned position will be in accordance with TBAI's internal policies and prevailing market standards. The remuneration will be determined based on the candidate's qualifications, relevant experience, budget availability, internal parity, and performance during the selection process, with a maximum remuneration of ₹28,000 per month (CTC).

Equal Opportunity and Inclusion: TBAI is an equal opportunity employer and strongly encourages qualified women candidates, TB survivors, person with controlled diabetes/hypertension, and persons with disabilities who meet the required criteria to apply.

TBAI is committed to providing a safe, inclusive, respectful, and supportive work environment. The selection process will consider the candidate's relevant experience, competencies, suitability for the position, and knowledge of community-based health programmes. Only shortlisted candidates will be invited for an interview. Preference may be given to candidates with relevant experience and qualified local candidates who possess the required skills and knowledge.

Safeguarding and Zero Tolerance: TBAI has a zero-tolerance policy towards sexual harassment, abuse, exploitation, discrimination, and any form of misconduct. All employees and associated personnel are expected to uphold the highest standards of professional and ethical conduct. TBAI is committed to maintaining a safe, dignified, and respectful environment for all employees, beneficiaries, partners, and communities. Individuals who do not share or respect these values are strongly discouraged from applying.

How to Apply:

Interested and eligible candidates are requested to send CVs to below email:

eleesha@tbalertindia.org and Contact details: +917702202189