

JOB DESCRIPTION - Community Health Worker (CHW)

Organization: TB Alert India

Position: Community Health Worker (CHW)

Number of Positions: 3

Employment Type: Full-time

Location: Hyderabad

Reporting To: Field Supervisor

Last date for application: 15th Sep 2026

About TB Alert India: TB Alert India is a not-for-profit organization headquartered in Hyderabad, has been an active partner in supporting the National TB Elimination Programme (NTEP) and general health functionaries for over two decades. We work to bridge the gaps between communities and the healthcare system across eight states in India. Our focus areas include providing person-centric TB care, specialized services for children with TB, and integrated care for individuals with co-morbidities such as diabetes, HIV, and other lung-related infections. TBAI collaborates closely with local governments, community leaders, industries, frontline health care workers and associations to deliver impactful, community-based interventions. In last 3 years, we have directly reached over 1,00,000 beneficiaries and indirectly impacted more than 9–10 lakh people across our operational states.

1. Position Overview

TB Alert India invites applications from motivated and committed candidates for the position of Community Health Worker (CHW) to support community-based interventions focused on the prevention, early detection, referral, treatment linkage and adherence support for Tuberculosis (TB), Diabetes and Hypertension.

2. Key Roles and Responsibilities:

- Conduct and periodically update household and community mapping within the assigned geographical area.
- Identify eligible populations and individuals at risk of TB, Diabetes and Hypertension.
- Mobilize community members for screening, diagnosis and appropriate health services.
- Establish and maintain effective relationships with community leaders, frontline health workers, local institutions and other relevant stakeholders.
- Conduct community awareness and sensitization activities to promote health-seeking behaviour and reduce stigma related to TB and other diseases.
- Facilitate and/or conduct community-based screening for TB, Diabetes and Hypertension in accordance with approved protocols.
- Facilitate timely referral of individuals requiring further investigation or diagnostic confirmation to designated health facilities.
- Support linkage of presumptive and confirmed TB, Diabetes and Hypertension cases to appropriate treatment and care services.
- Conduct regular household and community-level follow-up of individuals diagnosed with TB, Diabetes and Hypertension.
- Provide counselling and practical support to promote treatment adherence and continuity of care.
- Identify barriers to treatment adherence, follow-up and healthcare access and facilitate appropriate support or referral.
- Promote awareness of TB symptoms, prevention, diagnosis, treatment and stigma reduction.
- Promote healthy behaviours and risk reduction related to Diabetes and Hypertension.

- Maintain accurate and up-to-date records of households, eligible beneficiaries, screening, referrals, treatment linkage and follow-up.

3. Educational Qualification

Minimum: 10+2 / Intermediate qualification or a related discipline.

4. Professional Experience

- 2–3 years of relevant experience in community health, public health, TB, NCDs, primary healthcare or other community-based programmes.
- Experience in TB, Diabetes and/or Hypertension screening, referral, counselling, treatment adherence and patient follow-up will be an added advantage.
- Prior experience of working with government health programmes, frontline health workers and community-based organizations will be preferred.

5. Essential Skills and Competencies

The candidate should demonstrate:

- Strong communication, interpersonal and counselling skills.
- Ability to effectively engage with communities and vulnerable populations.
- Basic knowledge of TB, Diabetes and Hypertension and their prevention, screening and treatment pathways.
- Strong community mobilization and stakeholder engagement skills.
- Ability to undertake household visits and extensive field-based activities.

7. Compensation and Benefits

- **Monthly Salary:** INR 20,000
- **Travel Allowance:** Applicable travel allowance will be provided as per organizational policy for approved official travel.

10. Application Process:

Interested and eligible candidates are requested to submit their updated CV to:

Email: eleesha@tbalertindia.org

Mobile: +91 7702202189

Subject Line: *Application for Community Health Worker – [Candidate Name]*

Only shortlisted candidates will be contacted for the subsequent stages of the recruitment process.

Equal Opportunity and Inclusion: TBAI is an equal opportunity employer and strongly encourages qualified women candidates, TB survivors, person with controlled diabetes/hypertension, and persons with disabilities who meet the required criteria to apply.

TBAI is committed to providing a safe, inclusive, respectful, and supportive work environment. The selection process will consider the candidate's relevant experience, competencies, suitability for the position, and knowledge of community-based health programmes. Only shortlisted candidates will be invited for an interview. Preference may be given to candidates with relevant experience and qualified local candidates who possess the required skills and knowledge.

Safeguarding and Zero Tolerance: TBAI has a zero-tolerance policy towards sexual harassment, abuse, exploitation, discrimination, and any form of misconduct. All employees and associated personnel are expected to uphold the highest standards of professional and ethical conduct. TBAI is committed to maintaining a safe, dignified, and respectful environment for all employees, beneficiaries, partners, and communities. Individuals who do not share or respect these values are strongly discouraged from applying.