

Job Title: State Implementation Lead

Organization: TB Alert India

Project: IMPACT India

No. Of Positions: 02

Position Location: Punjab and Telangana

TB Alert India (TBAI) is a not-for-profit organization working with a vision to make India free from TB. It has a strong presence in Andhra Pradesh, Bihar, Delhi, Haryana, Punjab, Rajasthan, Telangana and UP. All projects of TBAI aim at supplementing the National Tuberculosis Elimination Program (NTEP), mobilizing, and linking local communities in fighting against TB.

About the project: TB Alert India has been selected as a Sub Recipient to KHPT for implementing the IMPACT India project supported by The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. TB Alert India will implement this project in selected districts of Haryana, Punjab and Telangana and in one UT (Chandigarh). The key project elements include TB Champion Engagement and TB Mukht Grama Panchayat activities. The project activities will be implemented in close collaboration with state and district NTEP, Panchayat Raj and Rural Development and other allied stakeholders.

TB Alert India seeking application for State Implementation Lead position.

Qualification, Skills & Competencies

- Advanced master's degree in Social Sciences, Sociology, Program Management, Rural Development, or Public Health with more than 8 years of experience in a key position managing health programs, social development programs, rural development – PRI programs, and commendable experience in leading state/multi-state projects.
- Working experience in The Global Fund funded projects is desirable.
- Proven leadership skills encompassing team management, robust interpersonal and team-building capabilities, expertise in project management and planning, along with strong organizational skills that require efficient task and time management.
- Experience in managing, designing, implementing, and evaluating national-level projects.
- Technical/clinical expertise and/or program management skills in health-related projects, with a strong preference for candidates with experience integrating the two.
- Requiring a solid understanding of the Indian healthcare system, current health sector initiatives, and relevant government policies/strategies, specifically within the field of tuberculosis.
- Strong preference for candidates with expertise/experience in health systems strengthening and integrated health service delivery.
- Proven ability to write technical reports and program documents and deliver presentations.
- Excellent oral and written communication skills in English and the ability to communicate cross-culturally.

Roles and Responsibilities

- Function as Point person for the project in the state on behalf of TB Alert India.
- Function as Head of Operations team for the project in the state to implement the project and directly supervise the team, which includes management, administrative and field staff.
- Engage with key stakeholders who include NTEP and other representatives at State and District level and other stakeholders at community level.
- Represent TB Alert India in any key state/district level TB meetings/Trainings.
- Coordinate with State and District level project staff: PRI and TBC Engagement District Leads and Community coordinators, other project staff.
- Coordinate logistic support for state level meetings and supervisory visits from the PR.

Project Management:

- Oversee the overall project management for the TB Alert India, THE GLOBAL FUND project interventions such as TBC engagement and TB Mukta Grama Panchayat within the specified timeframe.
- Develop and implement project plans, ensuring alignment with project goals and objectives.
- Facilitate community engagement strategies, ensuring that the project meets the needs and expectations of the local communities.
- Provide technical support to the state for scaling up the PRI initiatives and the community engagement initiatives across the state and ensure the same is included in the PIP of the state.

Strategic Networking:

- Build and maintain strategic relationships with relevant stakeholders, including government agencies, non-governmental organizations, community groups, and other partners.
- Foster collaborations that enhance the project's impact and sustainability.

Monitoring and Supervision:

- Establish robust monitoring and supervision mechanisms to track project activities and outcomes.
- Conduct regular assessments to ensure adherence to project timelines and quality standards.
- At least one travel to the implementation districts in a month, 2-4 days, for handholding and supportive supervision.

Establishing Linkages:

- Create and strengthen linkages with key entities involved in healthcare, TB control, and related fields.
- Facilitate collaboration between the project and existing health systems.

Stakeholder Engagement:

- Engage with stakeholders at various levels, including state-level health departments, healthcare professionals, PRI bodies and community representatives.
- Ensure effective communication and collaboration for the successful implementation of project activities.

Capacity Building:

- Identify capacity-building needs within the state team and address them accordingly.
- Support training programs for state-level healthcare professionals and project staff.

Advocacy and Representation:

- Advocate for the project's goals and objectives at state-level forums and meetings.
- Represent the project in relevant discussions and decision-making processes.

Budget Oversight:

- Work with the project budget, ensuring responsible and efficient allocation of resources.
- Monitor financial expenditures and adherence to budgetary constraints.

Reporting:

- Prepare and submit regular reports on project progress, challenges, and achievements.
- Provide updates to Program Manager and the PR as required.

Quality Assurance:

- Implement quality assurance measures to ensure the effectiveness and impact of project activities.
- Regularly assess and refine project strategies to meet evolving needs.

Risk Management:

- Identify potential risks to project implementation and develop mitigation strategies.
- Ensure compliance with all relevant regulations and guidelines.

Policy Alignment:

- Ensure that project activities align with national and state-level policies and guidelines related to TB control and healthcare.

Note: The principal responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on Project requirements.

The State Implementation Lead will be overall responsible for successful implementation of the project in the state and reports to Program Manager.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance.

TBAI is an equal opportunity employer, encourage women candidates/TB Survivors meeting the above criteria to apply.

TO APPLY: Please submit a comprehensive CV by **25th July'26**, link to apply <https://forms.gle/eM24q6EUtvTTf4ao6>

TBAI has a zero-tolerance policy towards individuals who engage in sexual harassment, abuse, or exploitation. We strongly discourage anyone with such intentions from applying for this position. Our commitment is to maintain a safe and respectful environment for all.

****Please note that only shortlisted candidates will be contacted.**